

# Read Free Labour Law In Zimbabwe By Madhuku Lovemore Read Pdf Free

An Introduction to Zimbabwean Law Labour Law in Zimbabwe A Handbook on Commercial Law in Zimbabwe A Handbook on Banking Law in Zimbabwe Legal Aspects of Bank Financing for Companies in Zimbabwe Gender Equality in Employment Africa Yearbook Volume 16 Post-independence Land Reform in Zimbabwe Resolving Labour Disputes in Southern Africa Zimbabwe's Fast Track Land Reform Polarization and Transformation in Zimbabwe Zimbabwe Teachers' Association Leadership Manual Social Media and Elections in Africa, Volume 1 Infrastructures for Peace in Sub-Saharan Africa Customary International Humanitarian Law A Crisis of Governance At Best a Falsehood, at Worst a Lie Family Law in Zimbabwe Zimbabwe's Cultural Heritage Beyond the Enclave Building from the Rubble The Responsibility of Intellectuals THE IMPLEMENTATION OF MODERN AFRICAN CONSTITUTIONS: Challenges and Prospects Mugabeism? The Sources of Labour Law Religious Freedom on Trial Private Print Media, the State and Politics in Colonial and Post-Colonial Zimbabwe How Intellectuals Made History in Zimbabwe Performing Power in Zimbabwe The Third Chimurenga The Urban Roots of Democracy and Political Violence in Zimbabwe Zimbabwe Our Hands are Tied The Day After Mugabe Commentaries on American Law Negotiating the Impasse Guerrilla Veterans in Post-war Zimbabwe The Law of Insolvency Criminal Defender's Handbook The Military as an Economic Actor

How Intellectuals Made History in Zimbabwe

Nov 03 2020

Legal Aspects of Bank Financing for Companies in Zimbabwe  
26 2022

Oct

The Urban Roots of Democracy and Political Violence in Zimbabwe

Jul 31 2020 The Urban Roots of Democracy and Political Violence

in Zimbabwe details a democratic tradition developed in the 1940s and 1950s, and a movement that would fall victim to an increasingly elitist and divisive political culture by the 1960s. Providing biographical sketches of key personalities within the genealogy of nationalist politics, Timothy Scarnecchia weaves an intricate narrative that traces the trajectories of earlier democratic traditions in Zimbabwe, including women's political movements, township organizations,

and trade unions. This work suggests that intense rivalries for control of the nationalist leadership after 1960, the "sell-out" politics of that period, and Cold War funding for rival groups contributed to a unique political impasse, ultimately resulting in the largely autocratic and violent political state today. The author further proposes that this recourse to political violence, "top-down" nationalism, and the abandonment of urban democratic traditions are all hallmarks of a particular type of nationalism equally unsustainable in Zimbabwe then as it is now. Timothy Scarnecchia is Assistant Professor of African History at Kent State University in Kent, Ohio.

Infrastructures for Peace in Sub-Saharan Africa

Jan 17 2022

Cultures of violence are characteristic of many countries in sub-Saharan Africa and attempts to move towards cultures of peace have often proved difficult and ineffectual. And yet, the wide variations in levels of violence within and between countries show that it is not inevitable; rather, it is the result of choices made at individual, community and societal levels. This book examines the potential of peace infrastructures as vehicles to strengthen and spread progress towards cultures of peace. Peace infrastructures vary hugely in sophistication and level. The examples examined in this book range from tiny structures which help resolve conflicts between individuals and within community organisations, peace committees which serve local communities, peace education and peace club programmes in schools, mediation mechanisms to prevent election violence and to ministries of peace to coordinate government and non-government efforts in peacemaking and peacebuilding. The overall finding is that the development of peace infrastructures at all levels has great potential to build cultures of peace. 1. It is the only book available which documents the experience and potential of nonviolence in post-independence sub-Saharan Africa. 2. It makes a persuasive case for the development of various peace infrastructures in order to make peace sustainable. 3. It explains how strategic planning can be utilised, both to bring about change and to institutionalise it.

Zimbabwe's Cultural Heritage

Aug 12 2021 Zimbabwe's Cultural

Heritage won first prize in the Zimbabwe Book Publishers Association Awards in 2006 for Non-fiction: Humanities and Social Sciences. It is a collection of pieces of the culture of the Ndebele, Shona, Tonga, Kalanga, Nambiya, Xhosa and Venda. The book gives the reader an insight into the world view of

different peoples, through descriptions of their history and life events such as pregnancy, marriage and death. "...the most enduring book ever on Zimbabwean history. This book will help people change their attitude towards each other in Zimbabwe." - Zimbabwe Book Publishers Association Awards citation

Resolving Labour Disputes in Southern Africa Jun 22 2022 Sets out the three categories of labour laws in Zimbabwe, and discusses dispute resolution under the Labour Relations Act, 1985 (LRA) (conciliation and mediation, arbitration, labour courts, the High Court, the Ministry of Labour, collective job action, collective bargaining). Further looks at the nature of disputes, sectors most affected, and policy formation.

Social Media and Elections in Africa, Volume 1 Feb 18 2022 This book brings together fresh evidence and new theoretical frameworks in a unique analysis of the increasing role of social media in political campaigns and electoral processes across Africa. Supported by contemporary and historical cases studies, it engages with the main drives behind the various appropriations of social media for election campaigns, organization, and voter mobilization. Contributors in this volume delve into changing and complex aspects of social media, offering an appraisal of theoretical perspectives and examining fascinating case studies which social media use is redefining elections across Africa. Contributions show that new media ecologies are resulting in new policy regimes, user behaviors, and communication models that have implications for electoral processes. The book also provides preliminary analysis of emerging forms of algorithm-driven campaigns, fake news, information distortions and other methods that undermine electoral democracy in Africa.

Polarization and Transformation in Zimbabwe Apr 20 2022 This book investigates polarization and prospects for transformation in Zimbabwe through the lens of social movements working for land redistribution and constitutional change. It examines their strategy dilemmas, the outcomes of their choices, and the implications for transformative change and peace.

Religious Freedom on Trial Jan 05 2021

Mugabeism? Mar 07 2021 What is distinctive about this book is its interdisciplinary approach towards deciphering the complex meanings of President Gabriel Mugabe of Zimbabwe making it possible to evaluate Mugabe from a historical, political, philosophical, gender, literal and decolonial perspectives. It

is concerned with capturing various meanings of Mugabeism.

**The Responsibility of Intellectuals** May 09 2021 Selected by Newsweek as one of "14 nonfiction books you'll want to read this fall" Fifty years after it first appeared, one of Noam Chomsky's greatest essays will be published for the first time as a timely stand-alone book, with a new preface by the author As a nineteen-year-old undergraduate in 1947, Noam Chomsky was deeply affected by articles about the responsibility of intellectuals written by Dwight Macdonald, an editor of *Partisan Review* and then of *Politics*. Twenty years later, as the Vietnam War was escalating, Chomsky turned to the question himself, noting that "intellectuals are in a position to expose the lies of governments" and to analyze their "often hidden intentions." Originally published in the *New York Review of Books*, Chomsky's essay eviscerated the "hypocritical moralism of the past" (such as when Woodrow Wilson set out to teach Latin Americans "the art of good government") and exposed the shameful policies in Vietnam and the role of intellectuals in justifying it. Also included in this volume is the brilliant "The Responsibility of Intellectuals Redux," written on the tenth anniversary of 9/11, which makes the case for using privilege to challenge the state. As relevant now as it was in 1967, *The Responsibility of Intellectuals* reminds us that "privilege yields opportunity and opportunity confers responsibilities." All of us have choices, even in desperate times.

**Zimbabwe's Fast Track Land Reform** May 21 2022 *The Fast Track Land Reform Programme in Zimbabwe* has emerged as a highly contested reform process both nationally and internationally. The image of it has all too often been that of the widespread displacement and subsequent replacement of various people, agricultural-related production systems, facets and processes. The reality, however, is altogether more complex. Providing new and much-needed empirical research, this in-depth book examines how processes such as land acquisition, allocation, transitional production outcomes, social life, gender and tenure, have influenced and been influenced by the forces driving the programme. It also explores the ways in which the land reform programme has created a new agrarian structure based on small-to medium-scale farmers. In attempting to resolve the problematic issues the reforms have raised, the author argues that it is this new agrarian formation which provides the greatest scope for improving Zimbabwe's agriculture and

development. Based on a broader geographical scope than any previous study carried out on the subject, this is a landmark work on a subject of considerable controversy.

**Criminal Defender's Handbook**      Nov 22 2019 This Handbook is intended to give guidance to legal practitioners representing clients who are charged with criminal offences in Zimbabwe. It is particularly aimed at newly qualified legal practitioners, but it also contains reference material that will be useful for more experienced practitioners. It covers selective aspects of criminal procedure, evidence, substantive law and sentencing.

**Guerrilla Veterans in Post-war Zimbabwe**      Jan 25 2020 Zimbabwe's guerrilla veterans have burst into the international media as the storm troopers in Mugabe's new war of economic liberation. In this title, Norma Kriger gives the unfolding contemporary drama a historical background, and shows continuities between the present and past.

**A Crisis of Governance**      Nov 15 2021 An internationally-trained African economic analyst studies this former British colony's struggle to become a viable independent state. Problems range from the need for constitutional reform to political patronage and a de facto oneparty democracy and th

**Labour Law in Zimbabwe**      Jan 29 2023 This is a comprehensive textbook on Zimbabwean labour law. After detailing the history and purpose of the law, it offers a comprehensive review of contracts of employment, termination, the rights of organisation and association, and collective bargaining. Dispute settlement is discussed within the contexts of the right to strike, conciliation and arbitration, and the role of the courts in adjudication. State employment is treated separately, as it is governed by constitutional law as well as labour law. The book concludes with chapters covering aspects of social security in Zimbabwe, and a discussion on international labour law.

**Zimbabwe Teachers' Association Leadership Manual**      Mar 19 2022

**Customary International Humanitarian Law**      Dec 16 2021 Customary International Humanitarian Law, Volume I: Rules is a comprehensive analysis of the customary rules of international humanitarian law applicable in international and non-international armed conflicts. In the absence of ratifications of important treaties in this area, this is clearly a publication of major importance, carried out at the express request of the international community. In so doing, this study identifies the common core of international humanitarian law

binding on all parties to all armed conflicts. Comment Don:RWI.

A Handbook on Banking Law in Zimbabwe Nov 27 2022

Zimbabwe Jun 29 2020 The author is from the Institute of Development Studies at the University of Zimbabwe. He examines the paradox ensuing from the Lancaster House Settlement at Zimbabwe's independence, that whilst colonial rule was ended, the framework was provided for continued white privilege, on the basis of control of the economy by this elite - and through them, transnational capital. He analyses the responses of the ruling (including official) elite, the black petty bourgeoisie, and the group associated with the former Rhodesian Front.

At Best a Falsehood, at Worst a Lie Oct 14 2021

Performing Power in Zimbabwe Oct 02 2020 Focusing on political trials in Zimbabwe's Magistrates' Courts between 2000 and 2012, Susanne Verheul explores why the judiciary have remained a central site of contestation in post-independence Zimbabwe. Drawing on rich court observations and in-depth interviews, this book foregrounds law's potential to reproduce or transform social and political power through the narrative, material, and sensory dimensions of courtroom performances. Instead of viewing appeals to law as acts of resistance by marginalised orders for inclusion in dominant modes of rule, Susanne Verheul argues that it was not recognition by but of this formal, rule-bound ordering, and the form of citizenship it stood for, that was at stake in performative legal engagements. In this manner, law was much more than a mere instrument. Law was a site in which competing conceptions of political authority were given expression, and in which people's understandings of themselves as citizens were formed and performed.

The Military as an Economic Actor Oct 22 2019 Armed forces across the globe engage in economic activities both in times of war and peace. This book provides a critical analysis of this phenomenon, comparing experiences with 'military business' from four continents (Asia, Africa, Europe and Latin America). Taking an interdisciplinary approach, the volume shows the implications of 'military business' for civil-military relations, good governance and international development policies.

THE IMPLEMENTATION OF MODERN AFRICAN CONSTITUTIONS: Challenges and Prospects Apr 08 2021

Private Print Media, the State and Politics in Colonial and Post-Colonial Zimbabwe Dec 04 2020 This book examines the role played by two popular private newspapers in the struggle for

democracy in Zimbabwe, one case from colonial Rhodesia and the other from the post-colonial era. It argues that, operating under oppressive political regimes and in the dearth of credible opposition political parties or as a platform for opposition political parties, the African Daily News, between 1956-1964, and the Daily News, between 1999-2003, played an essential role in opening up spaces for political freedom in the country. Both newspapers were ultimately shut down by the respective government of the time. The newspapers allowed reading publics the opportunity to participate in politics by providing a daily analytical alternative, to that offered by the government and the state media, in relation to the respective political crises that unfolded in each of these periods. The book further examines both the information policies pursued by the different governments and the way these affected the functioning of private media in their quest to provide an "ideal" public sphere. It explores issues of ownership, funding and editorial policies in reference to each case and how these affected the production of news and issue coverage. It considers issues of class and geography in shaping public response. It also focuses on state reactions to the activities of these newspapers and how these, in turn, affected the activities of private media actors. Finally, it considers the cases together to consider the meanings of the closing down of these newspapers during the two eras under discussion and contributes to the debates about print media vis-à-vis the new forms of media that have come to the fore.

The Third Chimurenga Sep 01 2020

Post-independence Land Reform in Zimbabwe Jul 23 2022

A Handbook on Commercial Law in Zimbabwe Dec 28 2022

The Sources of Labour Law Feb 06 2021 Labour law has

traditionally aimed to protect the employee under a hierarchy built on constitutional provisions, statutory law, collective agreements at various levels, and the employment contract, in that order. However, in employment regulation in recent years, 'flexibility' has come to dominate the world of work – a set of policies that reshuffle the relationship among the fundamental pillars of labour law and inevitably lead to degrading the protection of employees. This book, the first-ever to consider the sources of labour law from a comparative perspective, details the ways in which the traditional hierarchy of sources has been altered, presenting an international view on major

cross-cutting issues followed by fifteen country reports. The authors' analysis of the changing hierarchy of labour law sources in the light of recent trends includes such elements as the following: the constitutional dimension of labour rights; the normative intervention by the State; the regulatory function of collective bargaining and agreements; the hierarchical organization of labour law sources and the 'principle of favour'; the role played by case law in both common law and civil law countries; the impact of the European Economic Governance; decentralization of collective bargaining; employment conditions as key components of global competitive strategies; statutory schemes that allow employees to sign away their rights. National reports – Australia, Brazil, China, Denmark, France, Germany, Hungary, Italy, Poland, Russia, Spain, Sweden, South Africa, the United Kingdom and the United States – describe the structure of labour law regulations in each legal system with emphasis on the current state of affairs. The authors, all distinguished labour law scholars in their countries, thus collectively provide a thorough and comprehensive commentary on labour law regulation and recent tendencies in national labour laws in various corners of the globe. With its definitive analysis of such crucial matters as the decentralization of collective bargaining and how individual employment contracts can deviate from collective agreements and statutory law, and its comparison of representative national labour law systems, this highly informative book will prove of inestimable value to all professionals concerned with employment relations, labour disputes, or labour market policy, especially in the context of multinational workforces.

The Law of Insolvency      Dec 24 2019

Building from the Rubble      Jun 10 2021 Building from the Rubble is the latest volume to trace the history of Zimbabwe's labour movement, following *Keep on Knocking* (1997) and *Striking Back* (2001). Even though it focuses on the period between 2000-2017, the analysis reviews the changes in trade unionism throughout the post-colonial era. For much of this period, the unions faced massive challenges, including state violence and repression, funding limitations, splits, factionalism, and problems of organising at factory level. Perhaps the greatest challenge was the massive structural change in the economy. Deindustrialisation and the informalisation of work decimated the potential membership of the unions and redefined the



trajectory of the movement. The growing precarity of work and the loss of formal employment placed the future of trade unions in great jeopardy. Notwithstanding these challenges, the importance of the labour movement continued to resonate with workers. The editors conclude that the unions need to reconnect with their social base at the workplace, and rebuild structures and alliances in the informal economy, the rural sector, and with residents' associations and social media movements. 'This' they write 'is a critical post-Mugabe agenda that should be seized by the labour movement at all levels, from shop-floor to district, regional and national spaces.

Gender Equality in Employment      Sep 25 2022

Negotiating the Impasse      Feb 24 2020

An Introduction to Zimbabwean Law      Mar 02 2023 This is an introductory textbook on the Zimbabwean legal system. It sets the stage for a comprehensive description of that legal system by opening with some theoretical issues on the nature of law in general, particularly a definition of law, the role and purpose of law in society, the relationship between law and justice and how morality impacts on law. After outlining this theoretical framework, it turns to the Zimbabwean legal system and covers the following key areas: sources of Zimbabwean law, the scope of Roman-Dutch law in Zimbabwe, the law-making process and the role of Parliament, the structure of the courts in Zimbabwe, the procedures in the civil and criminal courts, the legal aid system and the nature of the legal profession. It covers the process of appointment of judges and its effect on the independence of the judiciary. It has a long closing chapter on the interpretation of statutes covering all the rules, maxims and presumptions.

Commentaries on American Law      Mar 27 2020

The Day After Mugabe      Apr 27 2020

Beyond the Enclave      Jul 11 2021 Beyond the Enclave sets out to unravel the contradiction of a country, Zimbabwe, where a rich, diverse resource base co-exists with endemic poverty. One reason lies in the colonial economy, which was predicated on an ideology of white supremacy, creating an enclave formal economy employing one-fifth of the labour force. Yet over three decades after independence, the non-formal segment has become even more entrenched. This book assesses Zimbabwe's economy through three main phases: 1980- 0 when a strong social policy framework proved difficult to sustain due to erratic growth, and 1991- 6,

when "structural adjustment" demanded a market-driven approach to development. The third phase is characterized by crisis-management leading to policy inconsistencies and reversals. Not surprisingly, such incoherence saw the economy descend into hyperinflation and paralysis in 2007- 8, leading to the signing of the Global Political Agreement in September 2008. In the absence of formal dollarization, economic recovery after the adoption of the multi-currency regime has remained fragile, leaving an estimated 70 per cent of the population outside the banking system. This has further entrenched uneven (enclave) growth as the economy remains locked in a low-income poverty trap. There is a need to facilitate transition towards formality to promote decent jobs. Furthermore, a strategic, developmental role for the state in the economy is now widely recognized as vital for development. Beyond the Enclave argues for a new approach to development in Zimbabwe based on pro-poor and inclusive strategies, which will contribute to the well-being of all of its citizens and wise stewardship of its resources. It offers suggestions on policy formulation, implementation, monitoring and evaluation in all sectors, designed to promote inclusive growth and humane development.

Africa Yearbook Volume 16      Aug 24 2022 The Africa Yearbook is a reliable source of reference covering major domestic political developments, the foreign policy and socio-economic trends of all sub-Saharan states – all related to developments in one calendar year.

Our Hands are Tied      May 29 2020 Recommendations -- Methodology -- Background -- A compromised judiciary -- Magistrates and prosecutors under pressure -- A politicized and partisan police force -- Restoring the rule of law and addressing accountability under a new government.

Family Law in Zimbabwe      Sep 13 2021